

SUSTAINABILITY POLICY.



Environmental sustainability is important to Mustard Studio. We are worried about the climate and ecological emergency and the weather, food and water catastrophes caused by greenhouse gas emissions and other pollution. We are concerned by this impact on the infrastructure of communities and businesses and all peoples' right to live fair and comfortable lives with access to food, water, education and equality, irrespective of race or gender. We want to protect the planet for future generations.

Here are some of the things we are doing to contribute to a fair and sustainable future:

Commitments and Actions:

- We are aiming for Net Zero, and in the meantime, we are balancing our emissions by contributing, when possible, to reforestation and other carefully chosen and audited real-world actions that support the Global South environment and the communities who live there.
- We have begun measuring our Carbon Footprint, which we will review annually.
- We encourage our team to use the Chrome Extension [Ecosia](#) so that our browsing contributes to reforestation.
- We encourage our team to put back into their community and society. We do this by empowering our team to volunteer their time and skills and support this with paid time off.
- We support the work of community cinemas and organisations by volunteering some of our monthly hours and offering advice to predominantly volunteer-led organisations.



ACTION ON SCOPE 1, 2 + 3 EMISSIONS:

We work from home 80% of the time; the other 20% of the time, when we get together, we travel via public transport; we work from sustainable premises or premises that are sustainably ethical.

Scope 1+2

Green energy suppliers power our homes, and we follow ethical practices at home and the 'waste hierarchy' as set out in our [Environmental Policy](#).

Scope 3

Where possible, we travel by train or bus. We bank with Starling Bank, which has its own [Carbon Reduction Plan](#).